

UNION PACIFIC RAILROAD COMPANY

1416 DODGE STREET
OMAHA, NEBRASKA 68179

February 27, 1992
 180.80-1 850.60-1
 520-1 560-1
 360-12

MR D L STEWART
 GENERAL CHAIRMAN BLE
 44 NORTH MAIN
 LAYTON UT 84041

Dear Mr. Stewart:

This letter confirms understanding reached in conference held February 5, 1992 in your office with respect to Extra Board Engineers utilized to protect hostler vacancies.

As agreed in conference and now reiterated by this letter, Extra Board Engineers so utilized will not have the compensation received from this service utilized to off-set any guarantee from the extra board. When such extra engineers are utilized, his/her earnings for this service will be above and beyond any guarantee that may be due that employe for the particular month in question.

In making this understanding, your Organization in turn was to remove all pending cases on this matter, with settlement of each based upon the above commitment. In that regard, a listing of such cases with this understanding from you Organization will be forthcoming.

If all of the above properly reflects the full settlement of this dispute, please execute in the space provided below returning the original to my office. Be advised however that if execution and receipt of this understanding is not made by April 1, 1992, it will be withdrawn by the Carrier.

Yours truly,

L. A. Lambert
 Director Labor Relations

AGREED:

D. L. Stewart
 General Chairman BLE

3-5-92
 DATE