

MEMORANDUM OF AGREEMENT

between

UNION PACIFIC RAILROAD COMPANY

and

BROTHERHOOD OF LOCOMOTIVE ENGINEERS

Familiarization Board – Portland Hub Zone 1

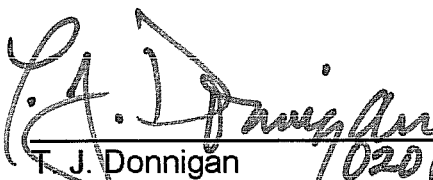
In connection with the Portland Hub Zone 1, it is agreed:

1. Engineers requiring familiarization may be removed from their extra board and/or other assignments and temporarily placed on a familiarization board.
2. The engineer placed on the familiarization board will be compensated as if working the assignment for which called.
3. The familiarization board shall have the same guarantee, pay and offset provisions as contained in the applicable Guaranteed Engineer's Extra Board Agreement for the Portland Hub.
4. If applicable, engineers on the familiarization board will not have their protection offset for working a lower paying assignment. If the assignment they are taken from is higher paying than their Protection Guarantee they will be paid a difference of earnings.

This Agreement may be cancelled by either party serving a 30-day written notice upon the other party.


Signed this 22nd day of January, 2007.

**FOR THE BROTHERHOOD
OF LOCOMOTIVE ENGINEERS
AND TRAINMEN:**



T. J. Donnigan 1020107
General Chairman, BLET

FOR THE CARRIER:



Alan L. Weed
Director Labor Relations
Arbitration and Negotiations

BROTHERHOOD OF LOCOMOTIVE ENGINEERS

Union Pacific Railroad Company - Western Region
PO Box 609 - Pocatello, Idaho 83204-0609
Office: (208) 232-0292 Fax: (208) 232-5268

T. J. Donnigan
General Chairman

FILE COPY

November 1, 2001
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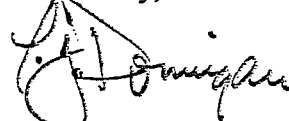
Mr. T. G. Taggart
Director Labor Relations
Union Pacific Railroad Company
1416 Dodge Street - Room 332
Omaha, Nebraska 68179

RE: MEMORANDUM OF AGREEMENT #110 61 7 304
Familiarization Board

Dear Mr. Taggart,

Attached, find one signed original which reflects our acceptance of the Memorandum of Agreement that now allows for the establishment of Familiarization Boards for Portland Hub Zones 2 and 3 and the Salt Lake City Hub.

Yours truly,



T. J. Donnigan

cc: Vice Chairmen - WRGCA
Local Chairmen: PDX Zone 2/3
SL Hub

110 61 7 304

File: 110 61 22 304

MEMORANDUM OF AGREEMENT

between

UNION PACIFIC RAILROAD COMPANY

and

BROTHERHOOD OF LOCOMOTIVE ENGINEERS

Familiarization Board

In connection with the Portland Hub Zone 2 and 3 and the Salt Lake City Hub, it is agreed:

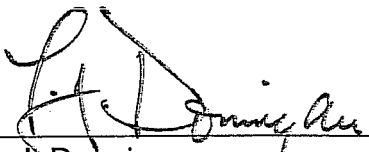
1. Engineers requiring familiarization may be removed from their extra board and/or other assignments and temporarily placed on a familiarization board.
2. The engineer placed on the familiarization board will be compensated as if working the assignment.
3. The familiarization board shall have the same guarantee, pay and offset provisions as contained in the Guaranteed Engineer's Extra Board Agreement of the respective hubs.
4. Engineers on the familiarization board will not have their protection offset for working a lower paying assignment. If the assignment they are taken from is higher paying than their Protection Guarantee they will be paid a difference of earnings.

This Agreement may be cancelled by either party serving a 30-day written notice upon the other.

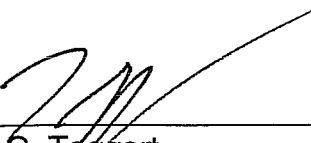
Signed this 1st day of NOVEMBER, 2001.

**FOR THE BROTHERHOOD
OF LOCOMOTIVE ENGINEERS**

FOR THE CARRIER:



T. J. Donnigan
General Chairman-BLE



T. G. Taggart
Director-Labor Relations